ABSTRACT

The study sought to answer questions on the profile of the respondents, the level of organizational commitment among the lecturers, level of job satisfaction among the lecturers and the relationship between organizational commitment and job satisfaction among the lecturers in Universities in Embu County. Using descriptive correlatioanal survey research design. The study discovered that there is fair levels of organizational commitment as well as fair levels of job satisfaction and recommended that since Job satisfaction plays a very important role in the education process, it is strongly recommended that staff development programs should be initiated by the universities to help the lecturers advance academically as well as increase their job satisfaction.