

# Employee sues IUIU over contract

By Michael Odeng and Peninah Nyangoma

The acting secretary of the Islamic University in Uganda (IUIU), Yusuf Katono, has dragged the institution to the High Court over purported defamation and discrimination.

Katono filed the suit against the university and the assistant university secretary, Rashid Kinsambwe, at Mbale High Court on April 3.

He says the university has promoted other employees and ignored him, yet he has the requisite qualifications.

Katono says due to the lack of clear terms of employment, he has been forced to work on public holidays against his wish and has been threatened to be dragged to the disciplinary committee.

He contends that due to his persistent demand that the university give him an employment contract, Kinsambwe published a letter he copied to various staff members, alleging that he (Katono) is negligent.

The letter further alleges that Katono had caused the university a loss of sh6.5m.

"The publication by Kinsabwe lacks factual basis and amounts to libel," he says. Libel is a published false statement that is damaging to a person's reputation.

He says he engaged the university and Kinsambwe to clear his name in vain.

Court documents indicate that in 2012, the university employed Katono on probation as an accounts assistant and his contract was renewed in 2013 for a period of three years.

Katono says his contract expired in 2016 and since then, he has never been issued written particulars of employment despite continuously offering his services to the university.

He is also seeking damages of sh50m and a permanent injunction restraining the duo from further defaming him.

The court has asked IUIU and Kinsambwe to file their defence.