

Makerere varsity orders for staff audit, to train women in leadership

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KAMPALA. Makerere University management has set up a committee to audit all the staff on its payroll and also establish the amount of work they contribute to the institution.

Prof Barnabas Nawangwe, the university Vice Chancellor, yesterday said management decided to establish the committee to audit the time staff spend doing university

work and find out whether the resources spent on an estimated 5,000 employees tally with their contribution.

"Top management set up an audit committee, which was given one month to come up with the report, but they have asked for an extension which was granted. We want to know whether the people on the payroll exist," he said, after opening the Higher Education Resource Services workshop at the Faculty of Food Science and Technology.

Prof Nawangwe said the university is taking deliberate steps to

“Parliament has been quizzing us about the gender imbalance of our top management, but we are also asking them to create laws, which safeguard women in leadership roles.” PROF BARNABAS NAWANGWE, MAKERERE UNIVERSITY VICE CHANCELLOR

start training women in leadership skills because majority of the sex in the country are women.

Prof Ruth Muwazi, the executive director of Higher Education Resources Services East Africa HERS-EA, said the one-week conference is bringing together women working in different universities to discuss impediments to their advancement to top management positions saying majority of them are stagnant in lower positions of leadership because there is no one

pushing them to the next level. "Women become comfortable when they get married, produce children and start looking after the family. They are not like men, who push themselves when they want to achieve something, they do it on their own," he said.

Prof Judith White, the former president and executive director of HERS-USA, said women leadership skills should be advocated for since they are a resource, which has been denied opportunities for long.